

HARVEST SMALL GROUPS

COACH ROLE OVERVIEW



PRINCIPLES OF THE COACH:

1. A Coach aims to demonstrate the fruit of the Spirit.
2. A Coach grows in their ability to Coach, Consult, and Cultivate Small Group Leadership.
3. A Coach seeks to know, lead, and protect those entrusted to their care.
4. A Coach champions unity in the church.
5. A Coach connects to biblical community as part of their own walk with Christ.

PRACTICES OF THE COACH

BIBLICAL COMMUNITY (CHOOSE ONE OPTION WITH GUIDANCE OF PASTOR/DIRECTOR):

- a. A Coach leads (or co-leads) a Harvest Small Group, while maintaining the coaching relationship and responsibilities with the other leaders in their span of care.
- b. A Coach is a regular member (not the leader) of a Harvest Small Group, while maintaining relationships and responsibilities with the other leaders in their span of care.
- c. A Coach participates as a group member for three months at a time in each of the Harvest Small Groups in their span of care on a rotating basis, while maintaining relationships and responsibilities with the other leaders in their span of care.

RELATIONAL CONNECTION TO SPAN OF CARE

- Visit your groups: 2-3x per year
- Organize gatherings: 1-2x year
- Encourage your leaders through regular phone calls, emails, texts, face-to-face.
- Leadership Development
- Coach your leaders in the selection, development, and deployment of an Apprentice.
- Consult your leaders in the implementation of the Uncommon Leadership training.
- Train your leaders in the utilization of the Discipleship Tool.

COUNSELING GUIDANCE

Meet with your Small Group Leader and any member of their group, as needed, to help assess and determine next steps for counseling.

ONE-TEAM SPIRIT

Partner with staff, in unity, to deliver a quality of discipleship as one church.

PRIORITIES OF THE COACH:

KNOW

their flock through consistent relational connection.

LEAD

their flock through intentional communication and guidance.

PROTECT

their flock through persistent prayer, training, and oversight.

